



THE PARISH

Family Ministry Pastor | April, 2021

Summary

The Parish is seeking a **Family Ministry Pastor** to join our staff team. This staff position is 25 – 30 hours per week and is primarily responsible for overseeing spiritual formation environments for children and students. The Family Ministry Pastor crafts content, plans children's gatherings, communicates publicly, leads volunteers, and shepherds parents and families at large both on Sundays and throughout the week.

Role & Responsibilities

Team Leadership & Vision

- Leads all ministry efforts geared toward families and kids in The Parish community, with particular focus on creating and overseeing kids' ministry during church gatherings and throughout the week
- Oversees nursery, preschool, elementary areas of ministry and may lead or supervise middle and high school efforts depending upon fit and experience
- Trains and provides leadership/vision for entire family ministry team

Content Creation for Formation & Discipleship

- Crafts or adapts spiritual formation content/curriculum for use in children's ministry environments during church gatherings with an eye on helping children enter the story of God in creative, interactive, formational ways
- Creates tailored ministry resources for children / students in an effort to translate Christian spiritual formation in age-appropriate ways
- Teaches or collaborates with others to provide creative, age-appropriate teaching and application in Parish Kids gatherings, particularly for elementary-aged students
- Collaborates with lead pastor toward the creation of confirmation/catechesis curriculum

Family Care & Pastoral Presence

- Collaborative creation of a strategy for how to move past curricular discipleship into authentic relational discipleship

- Provides a present and prayerful posture of support, guidance, and love toward the families of The Parish, specifically those with children, from birth through high school
- Comfortable leading parents as well as children, both individually and corporately
- Serves as the “point-person” and “liaison” for family-initiated needs or questions around parenting, discipleship, education and support
- Works collaboratively with the Family Ministry Team to identify specific needs and increased opportunities for Family and Student care
- Proactively communicates with families (checking in) to demonstrate relational outreach and identify acute opportunities for care

Administration & Coordination

- Coordinates and/or works with administrative staff team to schedule volunteers and coordinate volunteer teams/roles/shifts
- Recruits and guides new Family Ministry volunteers through the on boarding process, including completion of background checks, interviews, and other procedures required by our child protection policies
- Maintains family information in church systems and databases
- Oversees Parish Kids supply inventory and orders when needed
- Works to identify volunteers or paid/contract childcare workers for special events

Ministry Staff Participation

- Functions as a member of an agile, small staff team, and has both a specific focus and is flexible to adapt and contribute in other/general ways when needed
- Participates in all-team meetings as a meaningful member of our staff/ministry team
- Regularly collaborates and communicates with the lead pastor
- Contributes ministry imagination and perspective to dream alongside the staff team about gatherings, events, groups, classes, and new ways to bring our mission to life, both general and through the lens of family and children’s teaching

When & Where

- Workspace is available at The Parish office (37 Church street in Alpharetta). We provide a flexible, team-oriented work environment.
- Though a certain number of office hours would be required, remote work is possible for many functions and in general there is flexibility to complete this role.
- This role requires Sunday morning availability. There may be occasional evening or weekend events (such as newcomers events or classes) where your presence would be important.

Profile

Ministry Approach

- Enjoys and feels drawn to vocational ministry in our local church (enthusiastic about contributing to the unique voice The Parish while aware of the unique challenges that often come with ministry work)
- Drawn to creatively tell the story of God in multi-sensory, life stage/age-appropriate ways while shepherding children and students as they learn to follow the way of Jesus
- Values a ministry that prioritizes inner growth over outer growth and presence over production, while not diminishing the good fruit and impact that comes through well-crafted, thoughtful work
- Comfortable with team leadership and public speaking/communication (for this role, primarily but not exclusively with kids/students)
- Organizational skilled and detail-oriented
- Comfortable both anticipating needs that may arise and responding to support projects/tasks as asked

Spiritual Approach

- Embodies the values of The Parish:
 - ▶ *Present* - intentionally invests time in loving presence to God and others
 - ▶ *Simple* - lives at a sustainable pace while leaning into limits and unhurried living
 - ▶ *Healthy* - engages the inner journey, flowing into flourishing personal relationships
 - ▶ *Generous* - engages the outer journey, adopting Jesus' others-referenced, servant-hearted posture
 - ▶ *United* - able to love, honor, and embrace others with whom you disagree
- Engages the inner work to become a gracious truth-teller (leaning in to healthy conflict, boundaries, reconciliation, and forgiveness) as part of a small team that emphasizes an emotionally whole, intellectually-honest, servant-hearted culture, while growing in capacity to interact with a variety of personalities and in complex interpersonal situations

Experience / Qualifications

- A heart for shepherding children in the way of Jesus and in alignment with The Parish culture is essential.
- Prior experience in relevant fields or related education is a plus but not required.
- Ordination within the Anglican Church is not required but could be pursued if discerned/desired.

About The Parish

The Parish is a fresh and local expression of our ancient faith, rooted in the history and tradition of the Anglican Church. We are a semi-small, highly relational church community, shaped by presence and practice, and emphasizing formation toward a Christlike inner and outer life. Our worship draws from the contemplative, charismatic, justice, and evangelical traditions of the Church as we seek to “say yes” to all we see in Jesus.

The Parish consists of around 175 total people spread across roughly 60 families.

Compensation & Support

- This position is between 25 - 30 hours per week
- Compensation includes salary plus a stipend toward health/benefits, and is commensurate with experience
- The position’s scope can be adapted to include or exclude student (middle/high school) ministry based on interest, experience, and skill set
- Additionally, The Parish will reimburse 1 hour of professional counseling or spiritual direction per month and endeavor to provide opportunities for further professional development and support

Next Steps

Interested candidates should email info@parishanglican.org as soon as possible with a resume plus either a letter or link to a video introducing yourself and outlining your interest in and ministry approach (imagination, passion, vision, theology) toward this role.